

**FLORIDA COMMISSION ON HUMAN RELATIONS**  
 325 John Knox Road, Suite 240, Building F  
 Tallahassee, Florida 32303-4149

00-1222

<b>CHARGE OF DISCRIMINATION</b>		FCHR No. <b>96-1836</b>	
Name (Indicate Mr., Ms., or Mrs.) Mrs. Linda C. Ewing		Social Security Number	Date of Birth 7/18/59
Street Address 18545 Jay Avenue		Home Telephone Number (area code) (941) 625-9508	
City, State, and Zip Code Port Charlotte, FL 33948		Work (if possible to call you there) (941) 625-9000 ext 108	

List the employer, labor organization, employment agency, apprenticeship committee, government agency, or other person who discriminated against you.

Name Charlotte County School Board	No. of Employees 15+ 1,500	Telephone No. (area code) (941) 255-0808
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Street Address 1445 Education Way	City, State, and Zip Code Port Charlotte, FL 33948
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CAUSE OF DISCRIMINATION BASED ON (Check appropriate box (es)) <input type="checkbox"/> RACE <input type="checkbox"/> COLOR <input checked="" type="checkbox"/> SEX <input type="checkbox"/> RELIGION <input type="checkbox"/> HANDICAP <input type="checkbox"/> NATIONAL ORIGIN <input type="checkbox"/> AGE <input checked="" type="checkbox"/> MARITAL STATUS <input type="checkbox"/> RETALIATION	DATE MOST RECENT DISCRIMINATION OCCURRED (month, day, year) 2/26/96
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 FILED  
 ADMINISTRATIVE  
 HEARINGS  
 COUNTY OF PORT CHARLOTTE

THE PARTICULARS ARE (If additional space is needed, attach extra sheet(s):

**I. PERSONAL HARM:**  
 I have been an employee of the Charlotte County School Board continuously since August 1987. On 4/8/96 I applied for a Warehouse Foreman's Job with the CCSB and was denied, with no explanation, this position. I was informed by Don Grant (Director of Purchasing) by phone on Friday, April 29, 1996 at approx. 6:15 p.m. that another candidate had been selected. I asked who had been given the position, Mr. Grant stated that he could not give me that information.

**II. RESPONDENT'S REASON FOR PERSONAL HARM:**

**III. DISCRIMINATION STATEMENT:** I believe I have been discriminated against by the Charlotte County School Board, in regards to the Warehouse Foreman's position, which I applied for in April, 1996; this is a violation of Florida Statutes 760.10 and Title IIV of the Federal Equal Opportunity Employment Law of 1992 as amended, for the following reason(s):

1. I applied on 4/8/96 for the Warehouse Foreman's position and was informed on 4/29/96 that another candidate was chosen, but was not given any reason why the candidate was chosen over me, or which, if any, criteria I did not meet, when asked.
2. The candidate that was selected for the position was a male.
3. The male candidate selected was less qualified than I.
4. The candidate selected has no military preference and I am a veteran.

I will advise the agency if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.	NOTARY- (Required for Filing)
	SUBSCRIBED AND SWORN TO BEFORE ME
SIGNATURE OF COMPLAINANT 	 Marcia G. Doeble MY COMMISSION # CC554478 EXPIRES May 13, 2000 BONDED THRU TROY FAIN INSURANCE, INC.
DATE 9/26/96	26 <sup>th</sup> OF September 1996