

00-1131 2

CHARGE OF DISCRIMINATION		HR No. 98-0209
Name (Indicate Mr., Ms., or Mrs.) CRYSTAL MURDOCK		Telephone No. (area code) (407) 952-5643
Street Address 387 Carol Drive NE		Home (407) 952-5643
City, State, and Zip Code Palm Bay, FL 32907		Work (if possible to call you there)

List the employer, labor organization, employment agency, apprenticeship committee, government agency, or other person who discriminated against you.

Name HARRIS SANITATION, INC.	No. of Employees	Telephone No. (area code) (407) 723-4455
Street Address 7382 Talona Drive	City, State and Zip Code West Melbourne, FL 32904	County BREVARD

CAUSE OF DISCRIMINATION BASED ON (check appropriate box(es)) <input type="checkbox"/> RACE <input type="checkbox"/> COLOR <input checked="" type="checkbox"/> SEX <input type="checkbox"/> RELIGION <input type="checkbox"/> HANDICAP <input type="checkbox"/> NATIONAL ORIGIN <input type="checkbox"/> AGE <input type="checkbox"/> MARITAL STATUS <input type="checkbox"/> RETALIATION	DATE MOST RECENT OR CONTINUING DISCRIMINATION TOOK PLACE (month, day, year) July 1995
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THE PARTICULARS ARE (If additional space is needed, attach extra sheet(s))  
  
See attached AFFIDAVIT

8:55 AM  
3/13/00

RECEIVED  
FLORIDA COMMISSION ON  
HUMAN RELATIONS  
1997 OCT 24 PM 1:58

STATE OF FLORIDA )  
COUNTY OF BREVARD )

I will advise the agency if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.

SIGNATURE OF COMPLAINANT                      DATE  
*Crystal Murdock*                      6/13/96  
 CRYSTAL MURDOCK

NOTARY - (Required for Filing)  
 SUBSCRIBED AND SWORN TO BEFORE ME this 13th day of June, 1996, who personally appeared before and who is personally known to me:  
*Kathleen J. Haynes*  
 NOTARY PUBLIC, STATE OF FLORIDA  
 OF  
 KATHLEEN J. HAYNES

OFFICIAL NOTARY &  
 KATHLEEN J. HAYNES  
 COMMISSION NUM  
 CC404450  
 MY COMMISSION  
 OCT 2 1996

Attachment to:  
Crystal Murdock  
FCHR #98-0209

PERSONAL HARM

I was employed by Harris Sanitation, Inc. from May 13, 1988 - May 13, 1996. I was sexually harassed in the months of April, May, June and July of 1995 by my supervisor, Darrell Barnes, by exposing his penis to me and by constantly asking me to come to his house for sex when his wife was away, in addition to numerous sexual comments and innuendos. I constantly refused his advances and he began making my work life very difficult. I was discharged on May 13, 1996.

RESPONDENTS REASON FOR ACTION:

The company asserted it was because the truck I was driving required too many repairs.

DISCRIMINATION STATEMENT:

I have been discriminated against on the basis of my gender (female) for the following reasons:

1. I was discharged because Mr. Barnes was angry with me for refusing his sexual advances and gave me bad reviews and induced other employees not to cooperate with me.
2. Mr. Barnes constant preoccupation with and references to sex created a hostile work environment for me.

Sexual harassment is a violation of the Florida Civil Rights Act as stated in Chapter 760, Florida Statutes.

I REQUEST TO BE AFFORDED FULL RELIEF TO WHICH I AM ENTITLED UNDER THE LAW.