

FLORIDA COMMISSION ON HUMAN RELATIONS
 25 John Knox Road, Suite 240, Building F
 Tallahassee, Florida 32399-1570

01-4315

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DIVISION OF
ADMINISTRATIVE
HEARINGS

CC	CHARGE OF DISCRIMINATION	FCHR No.	95-1100
Name (Indicate Mr., Ms., or Mrs.) Mr. Eddie L. Swinson		Telephone No. (area code)	
Street Address 504 N. 22nd St., Apt. C172		Home	904-329-9824
City, State, and Zip Code Palatka, Fl 32177		Work (if possible to call you there)	

List the employer, labor organization, employment agency, apprenticeship committee, government agency, or other person who discriminated against you.

Name CDR Systems Corporation	No. of Employees 15+	Telephone No. (area code) 904-325-0690
Street Address 2 Kay Larkin Circle	City, State and Zip Code Palatka, Fl 32177	County Putnam

CAUSE OF DISCRIMINATION BASED ON (Check appropriate box(es))	DATE MOST RECENT OR CONTINUING DISCRIMINATION TOOK PLACE (month, day, year)
<input checked="" type="checkbox"/> RACE <input type="checkbox"/> COLOR <input type="checkbox"/> SEX <input type="checkbox"/> RELIGION <input type="checkbox"/> HANDICAP <input type="checkbox"/> NATIONAL ORIGIN <input type="checkbox"/> AGE <input type="checkbox"/> MARITAL STATUS <input type="checkbox"/> RETALIATION	02/07/95

THE PARTICULARS ARE (If additional space is needed, attach extra sheet(s)):

I. PERSONAL HARM
 On February 7, 1995, I was terminated from my position as a Production Supervisor. Prior to this time I was given different terms and conditions of employment. I have been employed for ~~3 1/2 years~~ *5 1/2 years* E. S.

II. RESPONDENT'S REASON FOR ADVERSE ACTION
 Mr. Richard Ramirez (Hispanic), Supervisor, told me that I was being laid off because the "big box" production was being moved to Oklahoma.

III. DISCRIMINATION STATEMENT
 I believe I have been discriminated against because of my Race (Black) in violation of the Florida Civil Rights Act of 1992 and Title VII of the U. S. Civil Rights Act of 1964.

I REQUEST THE FULL RELIEF TO WHICH I AM ENTITLED, UNDER THE LAW(S).

RECEIVED
FLORIDA COMMISSION ON
HUMAN RELATIONS
1996 JAN -2 PM 4: 08

RECEIVED
FLORIDA COMMISSION ON
HUMAN RELATIONS
1996 DEC 23 PM 4: 07



CATHERINE H SHEFFIELD
My Commission CC467896
Expires May. 25, 1999
Bonded by ANB
800-852-5878

who presented his Fl. drivers license # S525-212-59-068-0.

I will advise the agency if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.	NOTARY - (Required for Filing)
SIGNATURE OF COMPLAINANT <i>X Eddie Swinson</i>	SUBSCRIBED AND SWORN TO BEFORE ME <i>Catherine H Sheffield.</i>
DATE <i>12/28/95</i>	<i>28th</i> OF <i>Dec.</i> 19 <i>95</i>