

FLORIDA COMMISSION ON HUMAN RELATIONS
 325 John Knox Road, Suite 240, Building F
 Tallahassee, Florida 32399-1570

FILED 01-0594

CHARGE OF DISCRIMINATION	FCHR No. 01 FEB 12 AM 9:04
Name (Indicate Mr., Ms., or Mrs.) MR GREGORY C. CLEMONO	Telephone No. (area code) (904) 227-1799
Street Address 169 Robbins Ave	Home HEARINGS (904) 227-1799
City, State, and Zip Code Port St. Joe, FL 32456	Work (if possible to call you there)

List the employer, labor organization, employment agency, apprenticeship committee, government agency, or other person who discriminated against you.

Name St Joe Forest Products	No. of Employees	Telephone No. (area code)
Street Address	City, State and Zip Code Port St. Joe, FL 32456	County Gulf

CAUSE OF DISCRIMINATION BASED ON (Check appropriate box(es))	DATE MOST RECENT OR CONTINUING DISCRIMINATION TOOK PLACE (month, day, year)
<input checked="" type="checkbox"/> RACE <input type="checkbox"/> COLOR <input type="checkbox"/> SEX <input type="checkbox"/> RELIGION <input type="checkbox"/> HANDICAP <input type="checkbox"/> NATIONAL ORIGIN <input type="checkbox"/> AGE <input type="checkbox"/> MARITAL STATUS <input type="checkbox"/> RETALIATION	10-12-95 RECEIVED FLORIDA COMMISSION ON HUMAN RELATIONS TALLAHASSEE, FLORIDA FEB 12 9 06 AM '95

THE PARTICULARS ARE (If additional space is needed, attach extra sheet(s)):

DEAR SIR,

AS OF JUNE 1995, I WAS LAID OFF FROM WORK, AND THE REASON GIVEN TO ME AS WHY I WAS LAID OFF FROM WORK, WAS (#1) KICKED OUT. I WAS SETUP AS ASSISTANT OPERATOR, TWO JOBS ABOVE MY REGULAR POSITION, WHICH IS 2ND HELPER. NOT HAVING PROPER TRAINING IN THE ASSISTANT OPERATOR POSITION I WAS STILL LAID OFF. AND THEN 3RD 4 WEEKS LATER I WAS TERMINATED, THE REASON GIVEN TO ME WAS THAT (#1) FALSIFYING THE REPORT, (#2) POOR JOB PERFORMANCE, (#3) PAST RECORD. SO, LET ME EXPLAIN THE THREE REASONS OF MY TERMINATION (#1) WAS DROPPED (#2) IS A LIE AND (#3) WAS

I will advise the agency if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.

SIGNATURE OF COMPLAINANT: *Gregory Clemono* DATE: 10/2/95

NOTARY-- (Required for Filing)
 SUBSCRIBED AND SWORN TO BEFORE ME

Lynn Burge
 10/2/95

OFFICIAL (NOTARY SEAL)
 LYNN BURGE
 NOTARY PUBLIC STATE OF FLORIDA
 COMMISSION NO. CC#273
 MY COMMISSION EXP. AUG. 31, 1997

AFFIDAVIT continued

Please provide the following information:

- a. An exact diary of the events leading to the problem. Be very specific as to dates, times and persons involved.
- b. Make a list of all persons having direct knowledge of the problems leading to or involved in your complaint. Include their names, addresses, telephone numbers, and the nature of the information they can provide.
- c. If you are filing based on a disability/handicap, please state your disability/handicap, and provide a statement from your doctor.

DO NOT WRITE ON BOTH SIDES OF PAGES WHEN RESPONDING BUT ADD MORE SHEETS IF NECESSARY. IF MORE SHEETS ARE ADDED, PLEASE BE SURE THE PAGE WHERE THE NOTARY SIGNS IS THE LAST PAGE INDICATED; THEREFORE, THE ENTIRE PACKAGE WILL BE SWORN TO

the past, I was reprimanded for the past
I was laid off for the past and I think
that I've paid for the past. Those were
the reason for me being terminated Sir,
on falsifying the report my superintendent
W. C. Robinson admitted that he misread
the report to me, Johnny Bryant, VP of
the union, and Rodney Hall (Pres. of Union).
So, this is the main reason why I was
terminated, and why I feel that I
was racially discriminated against is
another 2nd helper was set up in the
same position, with the same record
that I had and made a bigger
mistake with kiln than I did and
nothing happen to him. Mike Shaler

AFFIDAVIT continued

expect W. C. Robinson the superintendent ordered that Mike Nickey assistant operator come into work to train Mike Shuler in the assistant operator position on his off days and the reason for that was Shuler was so up and the vacuum pump on one of the kiln's was down for about three hours and the only thing happens is he gets training in that position but me I got terminated, one more reason I feel I was racially discriminated against is another white guy Mike Chansey with the same record had missed about two weeks of work without even calling in, to let them know he wasn't coming in, to work

[Signature]
(SIGNATURE)

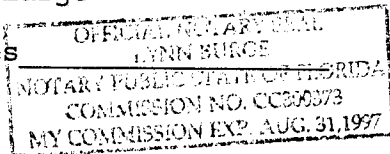
Sworn to and subscribed before me this

2nd day of October, 1995

Lynn Burge

Notary Public
State of Florida at Large

My Commission Expires



personally known to me

And the only thing that happen to
him, was W. C. ROBINSON ordered
another employee to leave work
and go find Mike Chancey and
tell him that he could still
come back to work just come
on in, but me I was terminated
for something that wasnt my
fault, it was simply equipment
Failure Thank you. Sir.

P.S.

Here are some people

to contact. @ JOHNNY BRYANT (904) 227-7382
George Farmer (904) 227-7129
Darin Dawson (904) 229-8463

Thank you!