

FLORIDA COMMISSION ON HUMAN RELATIONS

325 J. Knox Road, Suite 240, Build
Tallahassee, Florida 32399-1570

01-3077

CHARGE OF DISCRIMINATION	FCHR No. 95-1432
Name (Indicate Mr., Ms., or Mrs.) Mr. Charles E. Hoblit	Telephone No. (area code) 407-877-7098
Street Address 17511 North Sunset Terrace	Home 407-877-7098
City, State, and Zip Code Winter Garden, FL. 34787	Work (if possible to call you there)

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COMMISSION OF HUMAN RELATIONS
TALLAHASSEE, FLORIDA

List the employer, labor organization, employment agency, apprenticeship committee, government agency, or other person who discriminated against you.

Name H.B. Zachry	No. of Employees 100+	Telephone No. (area code) 407-249-2600
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Street Address P.O. Box 677279	City, State and Zip Code Orlando FL. 32867-7279	County Orange
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CAUSE OF DISCRIMINATION BASED ON (Check appropriate box(es)) <input type="checkbox"/> RACE <input type="checkbox"/> COLOR <input type="checkbox"/> SEX <input type="checkbox"/> RELIGION <input type="checkbox"/> HANDICAP <input type="checkbox"/> NATIONAL ORIGIN <input checked="" type="checkbox"/> AGE <input type="checkbox"/> MARITAL STATUS <input type="checkbox"/> RETALIATION	DATE MOST RECENT OR CONTINUING DISCRIMINATION TOOK PLACE (month, day, year) March 9, 1995
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THE PARTICULARS ARE (If additional space is needed, attach extra sheet(s)):

I was employed by H.B. Zachry thru Construction Workforce Inc. (Brenda Barbee, 5100 South Alafaya Trail, Orlando, FL. 32831 407-382-0004) on or about April 11, 1994. On June 21, 1994 I was terminated by H.B. Zachry foreman Buddy Rainey who said it was for lack of production as I did not have enough rigging experience. This is written on my termination slip. I was later contacted by several workers still employed by H.B. Zachry that foreman Buddy Rainey personally told them that "he got rid of Chuck because he was to old for this kind of work." This statement and others very similar were apparently witnessed by several employees. I have heard it from John Dalton 12103 Betty Ann, Orlando, Fl. 32832-407-282-2198. Wayne Bronson P.O. Box 702127, St. Cloud, Fl. 34770-407-957-0331. Ronald Macblane 2602 N.E. 6th Ave. Ocala, Fl. 32670-904-732-7038. John Tai 5148 Nadine St. Orlando, Fl. 32807-407-382-1422. Kenny Fredette 10656 Regency Ave. Orlando, Fl. 32825-407-381-7826. I have over 38 years experience in this trade, mostly rigging experience. I have several letters of recomendations for outstanding work habits. This is the first time I have ever been terminated for lack of experience.

I will advise the agency if I change my address or telephone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.

SIGNATURE OF COMPLAINANT **DATE**
 Charles E. Hoblit 3-9-95

NOTARY- (Required for Filing)
 SUBSCRIBED AND SWORN TO BEFORE ME
 Wiski E. Osgood
 9th OF March 19 95