

CHARGE OF DISCRIMINATION

This form is affected by the Privacy Act of 1974. See enclosed Privacy Act Statement and other information before completing this form.

Charge Presented To: Agency(ies) Charge No(s):

- FEPA
 EEOC

Florida Commission on Human Relations

and EEOC

State or local Agency, if any

Name (indicate Mr., Ms., Mrs.) Elias Makere, FSA, MAA	Home Phone (Incl. Area Code) 904.294.0026	Date of Birth --/--/--
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Street Address City, State and ZIP Code
3709 San Pablo Rd. S. #701; Jacksonville, FL 32224

Named is the Employer, Labor Organization, Employment Agency, Apprenticeship Committee, or State or Local Government Agency That I Believe Discriminated Against Me or Others. (If more than two, list under PARTICULARS below.)

Name [REDACTED]	No. Employees, Members 15+	Phone No. (Include Area Code) [REDACTED]
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Street Address City, State and ZIP Code
 [REDACTED]

Name [REDACTED]	No. Employees, Members 15+	Phone No. (Include Area Code) [REDACTED]
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Street Address City, State and ZIP Code
 [REDACTED]

Name Florida Commission on Human Relations	No. Employees, Members 15+	Phone No. (Include Area Code) 850.487.1007
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Street Address City, State and ZIP Code
4075 Esplanade Way; Room 110; Tallahassee, FL 32399

DISCRIMINATION BASED ON (Check appropriate box(es).) <input checked="" type="checkbox"/> RACE <input checked="" type="checkbox"/> COLOR <input checked="" type="checkbox"/> SEX <input type="checkbox"/> RELIGION <input type="checkbox"/> NATIONAL ORIGIN <input checked="" type="checkbox"/> RETALIATION <input type="checkbox"/> AGE <input type="checkbox"/> DISABILITY <input type="checkbox"/> GENETIC INFORMATION <input checked="" type="checkbox"/> OTHER (Specify) State-Sponsored Unconstitutionalities (42 USC §1983)	DATE(S) DISCRIMINATION TOOK PLACE Earliest: July 2022 Latest: 10/13/2022 <input checked="" type="checkbox"/> CONTINUING ACTION
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THE PARTICULARS ARE (If additional paper is needed, attach extra sheet(s)):

█ (“Respondent-A”) spearheaded a discriminatory campaign against Petitioner; capped off by a refusal-to-hire. Respondent-A’s discrimination occurred within the last 300 days; and was based on Petitioner’s race/color/sex. Importantly, its unlawful discrimination (Title VII, EPA, FCRA, 42 USC §1981, ‘Ku Klux Klan Act of 1871’, 42 USC §1985) was a retaliatory attack on Petitioner. Retaliation due to Petitioner’s ongoing discrimination lawsuit against AllstateInsurance Company (Makere v Allstate; 3:20-00905; USFLMD). An attack that Respondent-A sprung off the launchingpad of the FCHR’s (“Respondent-C”) state-sponsored lies, bribes, obstructions, and unconstitutional methods. An attack, furthermore, that featured Respondent-A enlisting █ (“Respondent-B”) to manufacture a fake interview. A fake interview that Respondent-B voluntarily invited Petitioner to enter. A fake interview that dedicated 90% of its time discussing Petitioner’s: (a) ongoing lawsuit; and (b) demographics. A fake interview affixed to Respondent-A’s Klan-destined result of opting for candidates/employees with dramatically less qualifications than Petitioner (objectively speaking). A multi-state, anti-black-male charade that Respondent-A covered up with [more] demonstrable lies of its own. The above-listed respondents will be sued under: (i) discrimination statutes; (ii) the ‘Ku Klux Klan Act of 1871’; and/or (iii) others. Petitioner maintains his 7th Amendment right to a trial-by-jury, as well as his right to recover all damages.

I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or phone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.	NOTARY – When necessary for State and Local Agency Requirements 28 USC §1746, §92.525 FS
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I declare under penalty of perjury that the above is true and correct. 7/31/2023 Date	I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief. SIGNATURE OF COMPLAINANT  SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE (month, day, year) 28 USC §1746, §92.525 FS
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Charging Party Signature