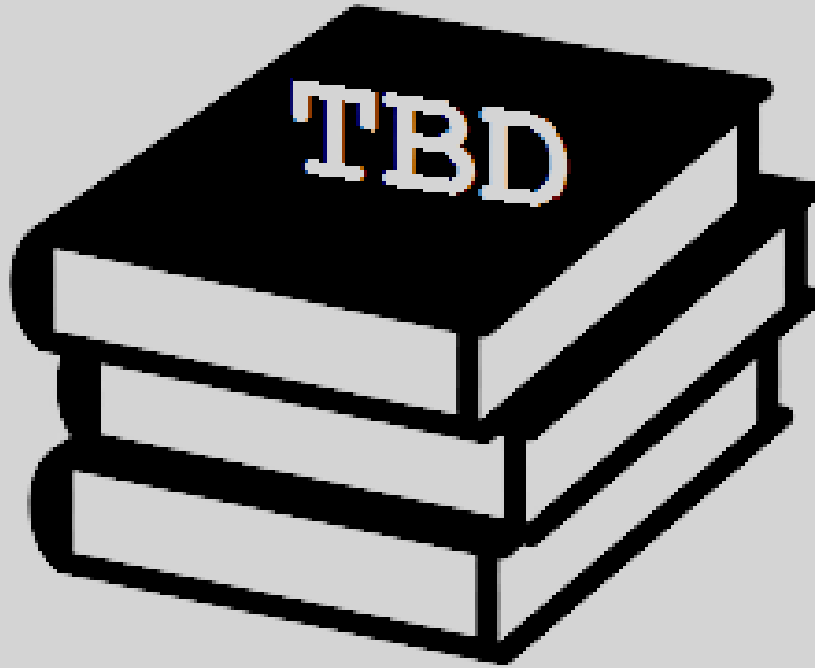


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STATE OF FLORIDA
COMMISSION ON HUMAN RELATIONS

Legal



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Michelle C. Phillips

Petitioner,

EEOC Case NO. None
FCHR Case NO. 98-0713
DOAH Case NO. ~~00-1974~~
FCHR Order NO. 02-010

DIVISION OF
ADMINISTRATIVE
HEARINGS

SDC 00-1794
Closed

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v.

Orange Lake Country Club Realty, Inc..

Respondents.

**FINAL ORDER DISMISSING PETITION FOR RELIEF FROM AN UNLAWFUL
EMPLOYMENT PRACTICE**

I. Panel of Commissioners

The following Commissioners participated in the disposition of this matter:

Commissioner Rita Craig, Panel Chairperson
Commissioner Gayle Cannon
Commissioner Juan Montes

II. Appearances

For Petitioner: Edward R. Gay

For Respondent: Richard A DuRose
Foley & Lardner

III. Preliminary Matters

Petitioner filed a complaint of discrimination with this Commission, pursuant to F.S. Ch.760, alleging Respondent committed an unlawful employment practice on the bases of handicap.

Public deliberations were held by the Commission on February 13, 2002.

IV. Findings of Fact and Conclusions of Law

The Judge's findings of fact are supported by competent substantial evidence, and there are no recognizable errors of law as applied to the facts.

V. Exceptions

The exceptions of the Petitioner are denied.

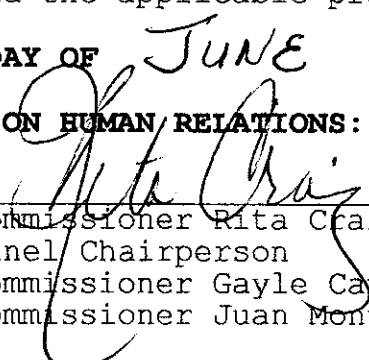
VI. Dismissal

Petitioner's Petition For Relief is **DISMISSED** with prejudice.

Each party is advised of their right to petition the Florida District Court of Appeal for judicial review of this Final Agency Order. Such Notice of Appeal must be filed within 30 days of the date that this order is filed with the Clerk of the Commission. See Section 120.68, Florida Statutes, and the Florida Rules of Appellate Procedure, Rule 9.110, for the complete requirements and rules on the right to appeal, and the applicable procedure.

DONE AND ORDERED THIS 11th DAY OF JUNE, 2002


FOR THE FLORIDA COMMISSION ON HUMAN RELATIONS:



Commissioner Rita Craig,
Panel Chairperson
Commissioner Gayle Cannon
Commissioner Juan Montes

Filed this 11th day of JUNE, 2002

in Tallahassee, Florida.



Violet Crawford
Clerk of the Commission
325 John Knox Rd.,
Bldg. F
Tallahassee, FL 32303-4149

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Copies furnished to:

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Post Office Box 2193
Orlando, Florida 32801

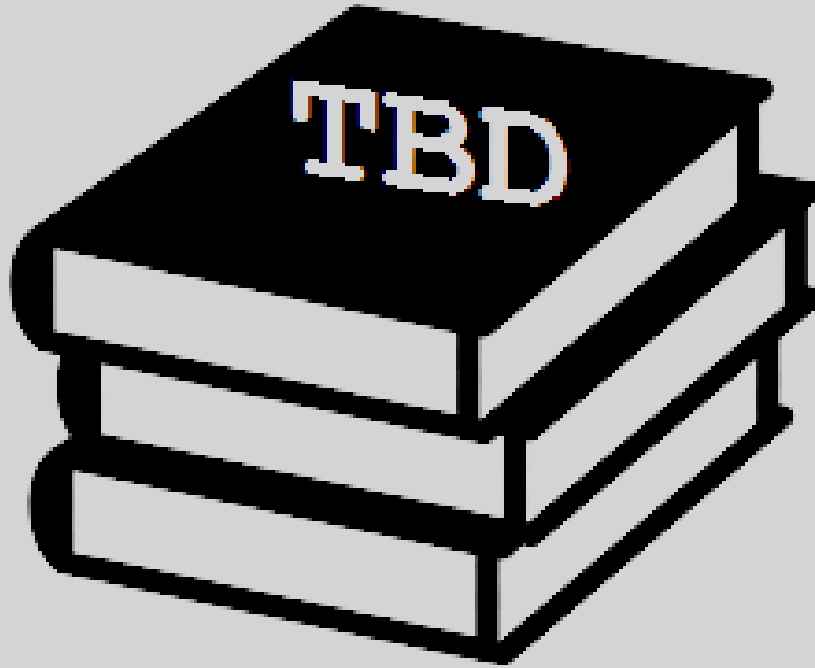
Miles A. Lance, Legal Advisor for the Commission Panel

Robert E. Meale, Administrative Law Judge

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