

### 9.3 | HOW LONG WILL IT TAKE FOR EEOC TO ISSUE A DECISION ON APPEAL?

Due to the volume of appeals, we cannot predict how quickly you will receive your decision on your appeal. Usually, the EEOC Office of Federal Operations issues a decision on a “procedural” appeals within 6-10 months after the filing of the appeal. A decision on a “merits” appeal, where a previous decision determined whether discrimination occurred, typically takes more time.

If the case is complicated or there is disagreement on the outcome, it may take longer.

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